

KARNATAKA STATE ROAD TRANSPORT CORPORATION

(INSERVICE RECRUITMENT FOR CLASS-II OFFICERS POSTS) SCHEME-1997

I. Date of commencement :

This scheme shall come into force from the date the same is notified on the Notice Board of the Central Offices, KSRTC, Bangalore.

II. Application of the Scheme :

This Scheme will apply to all the Permanent employees of the Corporation subject to the conditions prescribed.

III. Eligibility Criteria :

- (i) Only employees who have completed a minimum of five (5) years of service (including the period of probation) in the Corporation will be eligible to apply under this quota. They should be below 45 years of age.
- (ii) The candidates should possess the minimum educational qualification prescribed for the direct recruitment posts as specified in Schedule 'A' of the KSRTC (Cadre and Recruitment) Regulations, 1982, with not less than 45% of marks in the qualifying examination computed as an average for all the years / semesters. However –
 - (a) Wherever in the said Schedule 'A' of the KSRTC (Cadre and Recruitment) Regulations, 1982, the prescribed educational qualification speaks of a post graduate degree, such qualifications shall be relaxed for Inservice candidates as a degree.
 - (b) Wherever in the said Schedule 'A' of the KSRTC (Cadre and Recruitment) Regulations, 1982, the prescribed educational qualification speaks of special diplomas such additional qualifications shall be relaxed for Inservice candidates.
 - (c) Wherever in the said Schedule 'A' of the KSRTC (Cadre and Recruitment) Regulations, 1982, speaks of experience as a necessary qualification for a particular post, the same shall be relaxed for Inservice Candidates.
- (iii) The employees who apply for these posts, under this Scheme, should not have been imposed with penalties specified under the

KSRTC servants(Conduct and Discipline) Regulations, 1971, as mentioned below :

(a) 18A (iii) to (vii)

- (iii) Withholding of Increments of wages or pay.
- (iv) Withholding of promotion.
- (v) Recovery towards pecuniary loss due to negligence, breach of orders or unauthorized absence.-**Deleted vide Notification No. AJE 36 ,AA,ÉÃ 2011 çÁAPÀ: 05-11-2012. ,ÄvÉÆÛÄ É ,ÀASÉå: 1477 çÁAPÀ: 28.11.2012.**
- (vi) Reduction to a lower stage in time-scale with or without cumulative effect.
- (vii) Suspension for a period of not exceeding 60 days. In the past five(5) years.

(b) 18A (viii)

Reduction to a lower time-scale grade/post or service which shall be a bar to the promotion for a specific period or permanently in the entire services.

IV Procedure for Inservice Recruitment.

- (1) 20% quota will be carved out of the Direct recruitment quota meant for Class-II categories only, for inservice candidates wherever the direct recruitment quota is 50% or above in method of filling up of these posts as prescribed in the Karnataka State Road Transport Corporation(Cadre and Recruitment) Regulations, 1982, i.e., out of the number of posts that would be advertised for direct recruitment, in the above said categories, 20% of posts shall be carved out for inservice Recruitment quota.
- (2) The reservation of posts for various Groups like Schedule Castes. Schedule Tribes, OBC and Women for Inservice recruitment also will be as per the State Government policy and adopted in the corporation from time to time.

- (3) Weightage of marks means for candidates who have done their schooling in Rural areas will be assigned to the candidates applying for the posts under this scheme, as eligible and applicable.
- (4) (a) The eligible Inservice candidates applying for class-II posts have to appear for the Common Aptitude Test(CAT) and they will be called for the Viva-voce in the ratio of 1:4 after the Common Aptitude Test, based on the marks taken in Common Aptitude Test and qualifying examination.
- (b) The weightage of marks for the In-service candidates shall be as under :
- i) Qualifying Examination : 25%
 - ii) Common Aptitude Test : 50%
 - iii) Viva-voce : 25%
- (5) If sufficient number of Department candidates are not available for filling up of the posts under this scheme, at the time of recruitment, such number of posts unfilled will revert back to the direct recruitment quota and the same will be filled in from among the candidates from the open market. Such unfilled posts shall not be carried forward as backlog for Inservice recruitment.
- (6) The selection Authority for the Inservice candidates will be the same as specified under Regulation-14 of the Karnataka State Road Transport Corporation(Cadre and Recruitment) Regulations 1982,